



**P. Abhimanyu**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.  
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**05.05.2021**

**BSNLEU/512 (CGA)**

To,

**Shri P.K. Purwar,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**H.C. Mathur Lane, Janpath,**  
**New Delhi – 110 001**

Sir,

Sub: - **Offering Compassionate Ground Appointments to the families of the employees who lost their lives due to COVID-19 – req.**

At the outset, we heartily congratulate you for having recovered from COVID-19. The country is witnessing an alarming situation from the second wave of COVID-19. Even at present, more than 3.5 lakh people are getting infected every day by this dreadful disease.

A large number of BSNL employees are also affected by COVID-19. Importantly, it is learnt that, around 75 BSNL employees have already lost their lives due to COVID-19. It is heartening to note that, a good section of these victims are youngsters. In addition to this, many employees have lost their lives during the first wave of COVID-19 also, which took place in 2020. Since telecommunications is an essential service, the field staff of BSNL had to carry out their duties, even when the whole country was locked down.

BSNLEU has already submitted its suggestions to the Sr.GM (SR), BSNL CO, on 04.05.2021, wherein proposals have been given for extending financial help to the families of the deceased employees, by way of contributions from the Management, as well as from the employees. However, this financial help will only provide a temporary relief to the families of the deceased employees.

The only way to provide livelihood to them is to provide a job, to one of the dependents of the families of the deceased employees. Hence, we earnestly urge upon the BSNL Management to immediately lift the ban on Compassionate Ground Appointments and provide Compassionate Ground Appointments to the dependents of the victims of COVID-19. The families of the employees who expired in 2020, during the first wave of COVID-19 should also be considered for Compassionate Ground Appointments.

By way of this, the Company may have to offer around 100 + Compassionate Ground Appointments. This is not a big burden to the Company. We request that, the BSNL Board should show compassion to the families of the employees who have laid down their lives in the service of the Company. This is the only way that the Company can express its gratitude to the employees, whose lives have been taken away by COVID-19.

In view of the foregoing, we earnestly urge upon you to kindly look into this issue emergently and to do the needful, for offering Compassionate Ground Appointments to the families of the employees who have lost their lives due to COVID-19.

Thanking you,

*Yours sincerely,*

**[P. Abhimanyu]**  
**General Secretary**

- Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(2) Shri Vivek Banzal, Director (CFA), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(3) Shri Sushil Kumar Mishra, Director (CM), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(4) Shri V. Ramesh, Director (EB), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(5) Ms. Yojana Das, Director (Finance), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110001  
(6) Ms. Anita Johri, Sr.GM(SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110 001